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June 16, 2026

To our shareholders:

Goki Ishikawa
Director, President
H.U. Group Holdings, Inc.
1-8-1, Akasaka, Minato-ku, Tokyo

NOTICE OF RESOLUTIONS AT THE 76TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

H.U. Group Holdings, Inc. is pleased to notify you that the following matters were reported and resolutions were adopted at the 76th Ordinary General Meeting of Shareholders held today.

- Reports:**
1. Business Report, Consolidated Financial Statements, Results of Audits of Consolidated Financial Statements by Accounting Auditors and the Audit Committee for the 76th term (from April 1, 2025 to March 31, 2026)
 2. Non-consolidated Financial Statements for the 76th term (from April 1, 2025 to March 31, 2026)

Resolutions:

- Item 1: Partial Amendments to the Articles of Incorporation
This proposal was approved as originally proposed. The details of the amendments are as described below.
- Item 2: Election of ten (10) Directors
This proposal was approved as originally proposed.
The following ten (10) candidates were elected as Directors and assumed their offices: Goki Ishikawa, Sachiko Awai, Koji Inagaki, Takehiko Ota, Moegi Shirakawa, Yutaro Shintaku, Katsunori Hashimoto, Takeshi Matsui, Keiji Miyakawa and Hitoshi Yoshida

Details of the amendments to the Articles of Incorporation

(Underlined portions indicate amendments.)

Before	After
Article 14 (Convener and Chairperson of General Meeting of Shareholders) Unless otherwise provided for by laws and regulations, <u>the Director, Representative Executive Officer and President</u> shall convene General Meetings of Shareholders <u>and chair the meetings based on the resolution of the Board</u>	Article 14 (Convener and Chairperson of General Meeting of Shareholders) <u>1.</u> Unless otherwise provided for by laws and regulations, <u>a director designated in advance by the Board of Directors</u> shall convene General Meetings of Shareholders. In case where <u>that director</u> is prevented from so

Before	After
<p><u>of Directors</u>. In case where <u>the Director, Representative Executive Officer and President</u> is prevented from so acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act.</p> <p>(Newly established)</p>	<p>acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act.</p> <p>2. <u>A director or executive officer designated in advance by the Board of Directors shall chair General Meetings of Shareholders. In case where that director or executive officer is prevented from so acting, another director or executive officer who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act.</u></p>
<p>Article 15 – 21 (Omitted)</p>	<p>Article 15 – 21 (Unchanged)</p>
<p>Article 22 (Convener and Chairperson of Meeting of the Board of Directors)</p> <p>1. Unless otherwise provided for by laws and regulations, <u>the Director, Representative Executive Officer and President</u> shall convene meetings of the Board of Directors and chair the meetings. In case where <u>the Director, Representative Executive Officer and President</u> is prevented from so acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act.</p> <p>2. Notice of convocation of the meeting under the preceding paragraph shall be sent to each director no later than three days prior to the date of the meeting. However, this period may be shortened if there is an urgent need.</p>	<p>Article 22 (Convener and Chairperson of Meeting of the Board of Directors)</p> <p>1. Unless otherwise provided for by laws and regulations, <u>a director designated in advance by the Board of Directors</u> shall convene meetings of the Board of Directors and chair the meetings. In case where <u>that director</u> is prevented from so acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act.</p> <p>2. Notice of convocation of the meeting under the preceding paragraph shall be sent to each director no later than three days prior to the date of the meeting. However, this period may be shortened if there is an urgent need.</p>