November 11, 2025

## Consolidated Financial Results for the Six Months Ended September 30, 2025 (Under Japanese GAAP)

Company name: H.U. Group Holdings, Inc. Listing: Tokyo Stock Exchange

Securities code: 4544

URL: https://www.hugp.com/

Representative: Shigekazu Takeuchi, Chairman, President and Group CEO Inquiries: Naoki Kitamura, Managing Executive Officer and CFO

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Scheduled date to file semi-annual securities report:

Scheduled date to commence dividend payments:

November 13, 2025

December 12, 2025

Preparation of supplementary material on financial results: Yes

Holding of financial results briefing:

Yes (for institutional investors and analysts)

(Yen amounts are rounded down to millions, unless otherwise noted.)

#### 1. Consolidated financial results for the six months ended September 30, 2025 (from April 1, 2025 to September 30, 2025)

## (1) Consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sale	S	Operating profit		Ordinary profit		Profit attributable to owners of parent	
Six months ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
September 30, 2025	124,392	3.7	2,326	143.2	305	-	205	-
September 30, 2024	119,987	3.0	956	-	(1,257)	-	(821)	-

Note: Comprehensive income For the six months ended September 30, 2025: \$\frac{\pmathbf{\frac{4}}}{\pmathbf{\frac{4}}}\$ 1,428 million [-%] For the six months ended September 30, 2024: \$\frac{\pmathbf{\frac{4}}}{\pmathbf{\frac{4}}}\$ 2(,826) million [-%]

	Basic earnings per share	Diluted earnings per share
Six months ended	Yen	Yen
September 30, 2025	3.61	3.61
September 30, 2024	(14.47)	-

#### (2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
September 30, 2025	274,018	135,129	49.2	2,374.29
March 31, 2025	279,582	137,295	49.0	2,411.40

Reference: Equity

As of September 30, 2025: \$\frac{\pmath{\text{\pmath{\text{\pmath{\text{\general}}}}}{134,914 \text{ million}}}{2025: \$\frac{\pmath{\text{\pmath{\text{\pmath{\text{\general}}}}}{137,011 \text{ million}}}{2025: \$\frac{\pmath{\text{\pmath{\text{\pmath{\text{\general}}}}}{137,011 \text{ million}}}{2025: \$\frac{\pmath{\text{\pmath{\pmath{\text{\general}}}}}{2025: \$\frac{\pmath{\text{\pmath{\pmath{\text{\general}}}}}{2025: \$\frac{\pmath{

#### 2. Cash dividends

2. Cash dividends								
		Annual dividends per share						
	First quarter-end	Second quarter-end	Third quarter-end	hird quarter-end Fiscal year-end				
	Yen	Yen	Yen	Yen	Yen			
Fiscal year ended March 31, 2025	-	62.00	-	63.00	125.00			
Fiscal year ending March 31, 2026	-	62.00						
Fiscal year ending March 31, 2026 (Forecast)			-	63.00	125.00			

Note: Revisions to the forecast of cash dividends most recently announced: None

### 3. Forecast of consolidated financial results for the fiscal year ending March 31, 2026 (from April 1, 2025 to March 31, 2026)

(Percentages indicate year-on-year changes.)

	Net sale	es	Operating profit		erating profit Ordinary profit		Profit attributable to owners of parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Fiscal year ending March 31, 2026	252,000	3.7	8,000	203.0	6,000	26.5	7,000	153.5	124.68

Note: Revisions to the earnings forecasts most recently announced: None

#### \* Notes

- (1) Significant changes in the scope of consolidation during the period: None
- (2) Adoption of accounting treatment specific to the preparation of semi-annual consolidated financial statements: None
- (3) Changes in accounting policies, changes in accounting estimates, and restatement
  - (i) Changes in accounting policies due to revisions to accounting standards and other regulations: None
  - (ii) Changes in accounting policies due to other reasons: None
  - (iii) Changes in accounting estimates: None
  - (iv) Restatement: None
- (4) Number of issued shares (common shares)
  - (i) Total number of issued shares at the end of the period (including treasury shares)

As of September 30, 2025	57,479,022 shares
As of March 31, 2025	57,473,822 shares

(ii) Number of treasury shares at the end of the period

As of September 30, 2025	655,794 shares
As of March 31, 2025	655,425 shares

(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Six months ended September 30, 2025	56,819,624 shares
Six months ended September 30, 2024	56,818,701 shares

Note: The Company has introduced a trust-type stock-based compensation plan, and the Company's shares held by the trust are included in the number of treasury shares deducted for the calculation of the number of treasury shares at the end of the fiscal year and the average number of shares during the period.

- \* Semi-annual financial results reports are exempt from review conducted by certified public accountants or an audit firm.
- \* Proper use of earnings forecasts, and other special matters

(Cautions on forward-looking statements, etc.)

The consolidated earnings forecast for the fiscal year ending March 31, 2026 is based on assumptions as of the date of this release regarding information available as of the date of this release and uncertain factors that may affect future results. Actual results may differ due to various factors in the future. For the assumptions on which earnings forecasts are based and precautions for using earnings forecasts, please refer to page 3 of the attachment "1. Summary of Operating Results, etc. (4) Explanation of Forward-Looking Information such as Consolidated Earnings Forecasts."

(Method of accessing supplementary material on financial results and contents of the financial results briefing)

On Tuesday, November 11, 2025, the Company plans to hold an earnings briefing for institutional investors and analysts at a telephone conference. The supplementary financial results explanatory materials distributed at this briefing will be posted on the Company's website promptly after the announcement of financial results.

# Semi-annual consolidated financial statements

# (1) Consolidated balance sheet

	As of March 31, 2025	As of September 30, 2025
Assets	<del>.</del>	
Current assets		
Cash and deposits	40,885	39,564
Notes and accounts receivable - trade, and contract assets	46,619	47,878
Merchandise and finished goods	5,580	6,46
Work in process	8,509	9,40
Raw materials and supplies	7,183	7,13
Other	11,228	8,62
Allowance for doubtful accounts	(863)	(1,001
Total current assets	119,143	118,06
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	26,246	25,65
Machinery, equipment and vehicles, net	7,101	7,12
Tools, furniture and fixtures, net	13,977	12,52
Land	9,700	9,71
Other, net	16,523	15,69
Total property, plant and equipment	73,549	70,70
Intangible assets		
Goodwill	7,682	9,95
Customer-related intangible assets	1,724	1,72
Software	17,304	21,84
Other	17,571	9,49
Total intangible assets	44,283	43,03
Investments and other assets		
Investment securities	1,801	78
Other	40,736	41,36
Allowance for doubtful accounts	(2)	(6
Total investments and other assets	42,534	42,15
Total non-current assets	160,367	155,89
Deferred assets	70	5
Total assets	279,582	274,01

(Millions of yen)

	As of March 31, 2025	As of September 30, 2025
Liabilities		
Current liabilities		
Notes and accounts payable - trade	18,908	19,10
Electronically recorded obligations - operating	301	20
Short-term borrowings	10,000	10,00
Current portion of long-term borrowings	10,045	10,04
Accounts payable - other	9,876	9,84
Income taxes payable	1,232	67
Provision for bonuses	6,266	5,39
Provision for share awards	-	25
Other	12,807	10,98
Total current liabilities	69,438	66,50
Non-current liabilities		
Bonds payable	31,100	31,10
Long-term borrowings	19,182	19,10
Retirement benefit liability	6,935	7,1:
Asset retirement obligations	1,561	1,59
Provision for share awards	277	2:
Provision for compensation loss	279	1:
Other	13,513	13,00
Total non-current liabilities	72,848	72,38
Total liabilities	142,287	138,88
Net assets		
Shareholders' equity		
Share capital	9,279	9,28
Capital surplus	25,094	25,10
Retained earnings	93,309	89,91
Treasury shares	(2,258)	(2,25)
Total shareholders' equity	125,425	122,04
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	(9)	(5.
Foreign currency translation adjustment	12,942	14,13
Remeasurements of defined benefit plans	(1,347)	(1,21
Total accumulated other comprehensive income	11,586	12,87
Share acquisition rights	102	9
Non-controlling interests	180	1
Total net assets	137,295	135,12
Total liabilities and net assets	279,582	274,0

# (2) Consolidated statement of income and consolidated statement of comprehensive income Consolidated statement of income (cumulative)

(Millions of yen) Six months ended Six months ended September 30, 2024 September 30, 2025 Net sales 119,987 124,392 Cost of sales 87,299 88,016 Gross profit 32,687 36,376 34,049 Selling, general and administrative expenses 31,731 Operating profit 956 2,326 Non-operating income 249 225 Interest income 40 Dividend income 35 Other 178 227 468 488 Total non-operating income Non-operating expenses 238 Interest expenses 343 Share of loss of entities accounted for using equity method 617 1,082 Other 1,826 1,083 Total non-operating expenses 2,682 2,508 Ordinary profit (loss) (1,257)305 Extraordinary income Gain on sale of investment securities 78 Reversal of provision for compensation loss 678 Other 23 3 681 102 Total extraordinary income Extraordinary losses Loss on retirement of non-current assets 125 299 Loss on liquidation of subsidiaries and associates 817 Provision for compensation loss 226 Other 52 69 Total extraordinary losses 995 595 Loss before income taxes (1,571)(187)Income taxes - current 2,095 678 Income taxes - deferred (2,845)(1,007)Total income taxes (749) (329) Profit (loss) (821)142 Loss attributable to non-controlling interests (63) Profit (loss) attributable to owners of parent (821)205

# Consolidated statement of comprehensive income (cumulative)

Comprehensive income attributable to non-controlling interests

consolidated statement of comprehensive income (ed		(Millions of yen)
	Six months ended September 30, 2024	Six months ended September 30, 2025
Profit (loss)	(821)	142
Other comprehensive income		
Valuation difference on available-for-sale securities	256	(42)
Foreign currency translation adjustment	(2,403)	1,195
Remeasurements of defined benefit plans, net of tax	142	133
Total other comprehensive income	(2,004)	1,286
Comprehensive income	(2,826)	1,428
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	(2,826)	1,491

(63)

	Six months ended September 30, 2024	Six months ended September 30, 2025
Cash flows from operating activities		
Loss before income taxes	(1,571)	(187)
Depreciation	9,942	10,765
Amortization of goodwill	230	329
Share of loss (profit) of entities accounted for using equity method	617	1,082
Decrease (increase) in accounts receivable - trade, and contract assets	1,032	(1,125)
Decrease (increase) in inventories	(257)	(1,360)
Increase (decrease) in trade payables	(1,789)	(39)
Increase (decrease) in provision for bonuses	(1,061)	(881)
Loss on liquidation of subsidiaries and associates	817	-
Reversal of provision for compensation loss	(678)	
Increase (decrease) in accrued consumption taxes	1,830	(1,630)
Decrease (increase) in other current assets	(1,566)	(781)
Other, net	186	1,441
Subtotal	7,732	7,613
Income taxes paid	(1,158)	(1,320)
Other, net	94	(67)
Net cash provided by (used in) operating activities	6,668	6,225
Cash flows from investing activities		
Purchase of property, plant and equipment	(2,368)	(1,219)
Purchase of intangible assets	(3,403)	(1,460)
Proceeds from withdrawal of investments in capital of subsidiaries and associates	-	3,738
Purchase of shares of subsidiaries	(0)	(2,808)
Payments of contingent consideration for shares of subsidiaries	(3,005)	
Other, net	(975)	(274)
Net cash provided by (used in) investing activities	(9,753)	(2,024)
Cash flows from financing activities		
Dividends paid	(3,597)	(3,596)
Net increase (decrease) in short-term borrowings	10,000	
Repayments of finance lease liabilities	(2,130)	(2,358)
Other, net	6,395	130
Net cash provided by (used in) financing activities	10,666	(5,824)
Effect of exchange rate change on cash and cash equivalents	(511)	302
Net increase (decrease) in cash and cash equivalents	7,070	(1,320
Cash and cash equivalents at beginning of period	39,946	40,884
Cash and cash equivalents at end of period	47,017	39,563