

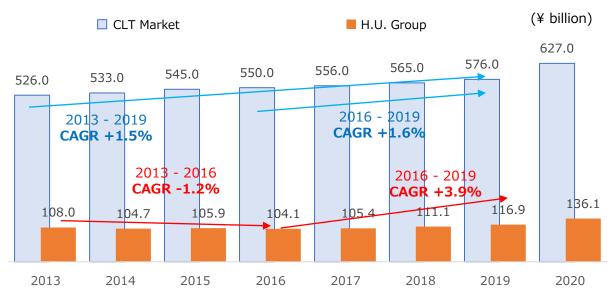
H.U. GROUP / IR DAY 2021 LTS BUSINESS: STRATEGY AND KEY UPDATES

December 8th, 2021 Shunichi Higashi

Business Environment of Domestic CLT Market

- H.U. Group exceeded the market growth at the pace of CAGR 3.9% (2016-2019) under the saturated market condition
- In 2020, COVID-19 uplifted the market, however the market continues to face challenges from medical environment changes

Trend of Domestic CLT Market





Source: Yano Research Institute Ltd. Clinical Laboratory Center Directory 2021

Business Environment Trends and Outlook

Trends and Outlook

Japan's declining birth rate and aging population (Shrinking working age population)

Advances in cutting-edge healthcare technologies

Deterioration of public finance

Advances in IT technology

- Cutting-edge healthcare will be prioritized despite growing healthcare costs
- → Specimen testing market is unlikely to grow substantially
- In the CLT market, there will still be downward pressure on prices
- → Business survival will be difficult with a laborintensive-type business model
- Reorganization of hospital wards will accelerate
- → Fewer number of acute wards makes this environment more severe
 Shift to general practitioner/care at home
- Advances in integrated community healthcare
- Further creation of networks in the healthcare/nursing care/health sectors

Our business direction

Lab reorganization and automation
Optimization of logistics

Advanced medical fields (cancer genome/ regenerative medicine)

Comprehensive service toward hospitals nationwide (LTS + IVD + sterilization)

GP market expansion + digital solutions

Land and expand in preventive healthcare domain and community healthcare zones



Medium-term Growth Strategies in LTS Business

Lab reorganization and regional optimization nationwide

 Improve cost competitiveness and quality through the consolidation and automation of testing and build optimal lab network

Optimization of logistics

 Collaborate with MEDIPAL HD by developing joint collection and distribution system

Contribution to advanced medical fields

- Expand testing services in advanced medical fields (cancer genome, etc.)
- Create business opportunities through test development by Group companies

Integration of Sales Forces

- H.U. Group integrated proposals/hybrid proposals
- Regional strategies and channel strategies

Promotion of Healthcare × ICT

- Develop digital-based healthcare support services
- · Focus on community healthcare demand

Expansion of customer base/testing services

- Expand medical examination/preventive business
- Expand food and environmental testing business

Medium-term Goal

Solve medical and healthcare issues facing society through LTS business

~ significant and sustainable growth~

FY2024 targets

Net sales CAGR: 6% or more

• EBITDA margin: 17% or more

• OP margin: 9% or more



Reorganization and Regional Optimization of Labs Nationwide

Adapting to changes in the business environment, by optimizing testing system to meet community medical demand and also seeking to improve cost competitiveness and quality through consolidation and automation of testing at AkirunoCube, SRL Advanced Lab. FMA* and the new Kansai Lab

Basic Approach

- Consolidate testing at AkirunoCube, SRL Advanced Lab. FMA and new Kansai Lab
 - → Improve cost competitiveness and quality through consolidation and automation
- Establish regional STAT (Short Turn Around Time) labs to build system which meets emergency testing needs
 - ightarrow Develop and thoroughly streamline the lab capabilities necessary for community healthcare
- Strengthen alliances with medical associations and small- to mid-sized testing centers
 - → Contribute to community healthcare through the development of healthcare networks with GP customers

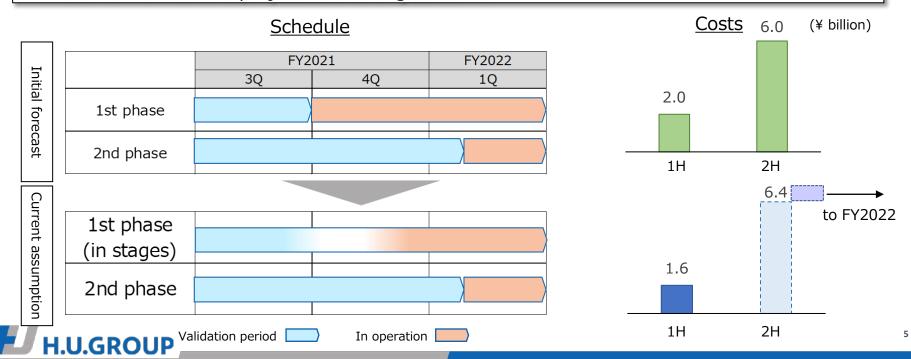


SRL Advanced Lab. FMA



Launch of AkirunoCube

- After the 1st phase launches in January, operation will be expanded in stages
- Full operation of the 2nd phase will begin in May as planned
- FY2021 costs related to launch of AkirunoCube is also unchanged from initial forecast (offset by additional costs and expense timing)
- Total CAPEX for this project is unchanged as well



Reorganization and Regional Optimization of Labs Nationwide (Example: establishment of SRL Advanced Lab. FMA)

Established SRL Advanced Lab. FMA in March 2020 through the integration of former SRL Fukuoka Laboratory and Fukuoka city Medical Association Testing Center. Improved customer services and also increased efficiency in terms of capabilities and cost



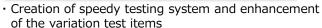
Fukuoka city Medical Association Testing Center (Fukuoka city/Sawara ward) (managed under contract)

Integration of two labs

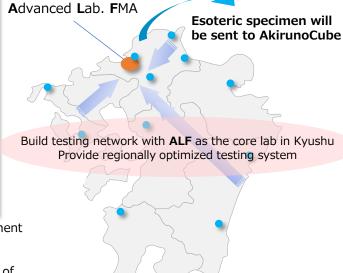
SRL Fukuoka Laboratory (Onojo city) (independently owned and managed lab)

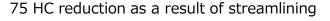


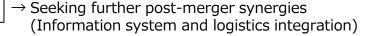




- · Over 150,000 tests per day
- Automatic conveyance line has maximum length of 35 meters (one of largest in Western Japan)





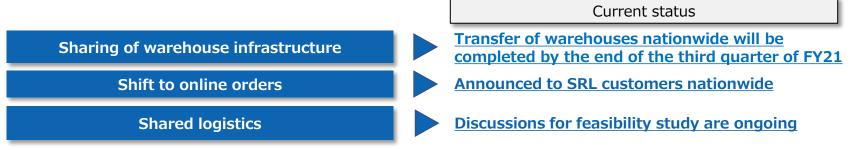




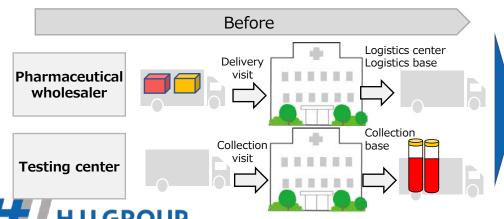
STAT lab

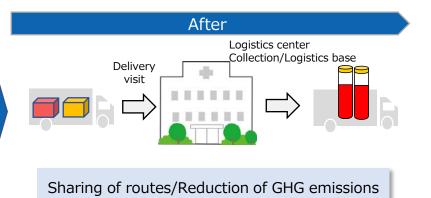
Improvement in Efficiency of Collection and Logistics (Alliance with MEDIPAL HD)

MEDIPAL HD and H.U. Group HD signed an agreement on the formation of a strategic business alliance in June 2020 aimed at leveraging the resources and capabilities of the two companies to optimize logistics



<u>Illustration of shared logistics</u>





Growth Strategies in Advanced madical Domains

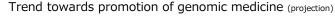
Genomic medicine is an area being championed by government and further promotion of whole genome sequencing has been announced and benefits for patients are anticipated. Continue efforts to expand testing services based on accurate assessment of government moves

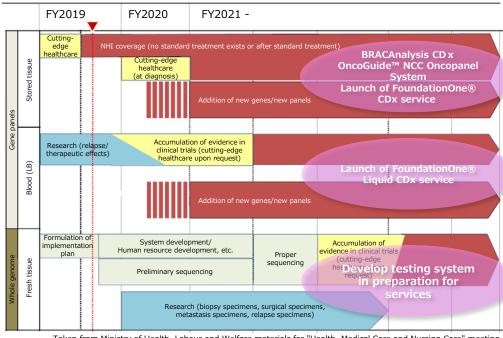
Concentrate on advanced medical fields with high levels of healthcare demand

- There are high hopes for genomic medicine, not only in terms of patient returns but also in terms of research and drug discovery
- It is a field in which the speed of implementation in line with the work schedule is required and, knowledge, experience, technology and IT flexibility is also needed

Optimization of product strategy

- It is important to assess product properties to enable provision of the optimal products at the optimal time
- Create a product portfolio in a multi-faceted manner, incorporating in-house production and outsourcing depending on the scale of revenue and profitability





Taken from Ministry of Health, Labour and Welfare materials for "Health, Medical Care and Nursing Care" meeting (7th meeting) of Council on Investments for the Future/Council for Advancing Structural Reform



Our Whole Genome Sequencing Capabilities and Track Record

We're supporting whole genome analysis project in quality assurance system of genome analysis using Next Generation Sequencer (NGS)

Establishment of analyzing system



Newly placed NGS at AkirunoCube for WGS

Whole genome analysis project won by H.U. Group subsidiaries

領域	AMED 公募研究開発課題	研究代表者·分担研究者	所属	解析企業
1-7	患者還元	上野貴之 部長	がん研究会 有明病院	株式会社 Cancer Precision Medicine
1-7	患者還元	浦上研一 副所長・部長	県立静岡がんセンター	*エスアールエル・静岡がんセンター共同検査機構株式会社
1-7	患者還元	山本昇 副院長·科長	国立がん研究センター	タカラバイオ株式会社
1-7	患者還元	山本昇 副院長・科長	国立がん研究センター	*株式会社エスアールエル
1-8	消化器がん	柴田龍弘 教授	東京大学/国立がん研究センタ	7- <mark>*</mark> 株式会社エスアールエル
	分担:消化器がん	谷内田真一 教授	大阪大学	*株式会社エスアールエル
	分担:消化器がん	渡邊雅之 先生	がん研究会 有明病院	株式会社 Cancer Precision Medicine
	分担:消化器がん	石川俊平 教授	東京大学	株式会社iLAC
	分担:消化器がん	三森功士 先生	九州大学	Genomedia 株式会社
1-9	血液がん	南谷泰仁 特定准教授	京都大学	*株式会社エスアールエル
	血液がん	南谷泰仁 特定准教授	京都大学	タカラバイオ株式会社
1-10	小児がん	加藤元博 教授	東京大学	*株式会社エスアールエル
		"	"	タカラバイオ株式会社
		II .	n .	株式会社 理研ジェネシス
1-11	希少がん	松田浩一 教授	東京大学	タカラバイオ株式会社
	分担:希少がん	鈴木啓道 分野長	国立がん研究センター	*株式会社エスアールエル
	分担:希少がん	谷内田真一 教授	大阪大学	*株式会社エスアールエル
	分担:希少がん	小笠原辰樹 先生	京都大学	タカラバイオ株式会社
1-12	婦人科がん	森誠一 先生	がん研究会 有明病院	株式会社 Cancer Precision Medicine
1-13	呼吸器がん	河野隆志 分野長	国立がん研究センター	タカラバイオ株式会社
			がん研究会 有明病院	株式会社 Cancer Precision Medicine
		藤井陽一 先生	京都大学	タカラバイオ株式会社

List only in Japanese

*H.U. subsidiaries



Our Initiatives for Advanced Healthcare and Technological Innovation

We continue focusing on maintaining and improving technological strength and organizational strength to enable adaptation to future advances in healthcare technology and rapidly changing external environment. Through this initiatives, we have a demonstrated track record of uniting as a Group during the COVID-19 crisis.

Enhancement of technology base, human resources and organizational strength Integration of Group R&D

Attraction and retention of strategic R&D human resources

Establishment of new organizations

Utilization and extension of COVID-19 experience

Strengthening of open innovation

- Promote unification of IVD/LTS activities and achieve simultaneous launch of IVD development products
 - → Elimination of launch time lag through linkage of R&D start points
- · Develop more highly skilled diverse human resources through recruitment and training
 - → Attract and retain human resources with next-generation sequencing (NGS) skills, develop informatics experts and programmers, and expand Dx/Lx*-type human resources (AI, programming, informatics)
- Establish specialist organizations for development of the testing technology base in advanced medical domains
 - → Build up technology base/knowhow in relation to strategic analysis platform (NGS, MS, etc.), which is hugely important and essential for attracting and retaining specialists, and attract and retain human resources
- Strengthen OJT and agile development ability through in-house development in Kawasaki Lab for the large-scale events and airport quarantine testing
- · Calls for research on open application basis, SAB (Scientific Advisory Board)
- \cdot Holding of seminars and study meetings with outside experts



Integrated Group Sales: Establishment of H.U. Frontier

Integrated the sales organizations of the subsidiaries into H.U. Frontier (HUF) in October 2021 to further unify the Group sales system

Expanding H.U. Group's lineup of products and proposed services to accelerate sales growth

Launch of Espline SARS-CoV-2

Launch of LUMIPULSE SARS-CoV-2 Aq

FY2020

Start of business of tests at airport quarantines

Testing services for large-scale events

FY2021

Launch of Espline SARS-CoV-2&Flu A+B

Apr. May

Jul. Aug.

Oct.

Dec.

Jan. Feb.

Apr. May

Jul. Aug.

Oct.

Sales integration of

4 clinical companies

Establishment of sales integration preparation office **Establishment of HUF** (FR·SRL·NS*)

Establishment of office for preparation of sales integration of 4 clinical companies

(JCL·HCL·SKL*)

Start of organization for merger of three businesses

IVD/LTS/HS business merger training

Integration of FR/SRL sales bases

* FR: Fujirebio, Inc. SRL: SRL, Inc. NS: Nihon Stery, Inc. Contact center Hachioji relocation/integration

Establishment of BPR Promotion Department/Consumer Business **Promotion Office**

* JCL: Japan Clinical Laboratories, Inc. HCL: HOKUSHIN Clinical Laboratory, Inc. SKL: SRL Kitakanto Laboratory, Inc.



Implementation of Integrated Group Sales

Accelerating growth through integrated Group strategy which combine H.U. Frontier, H.U. Research Institute, Ishinban, etc., based on reliable assessment of changes in the environment and customers needs

Initiatives for sales growth

H.U. Group integrated proposals

✓ Upselling measures combining **IVDXITSXHS**

Advanced medical domains

✓ Cancer genome sequencing, whole genome sequencing

Healthcare x ICT

✓ Differentiation through E's Assist and WithWellness app

Upselling by goods sales business

✓ POCT, instruments, reagents



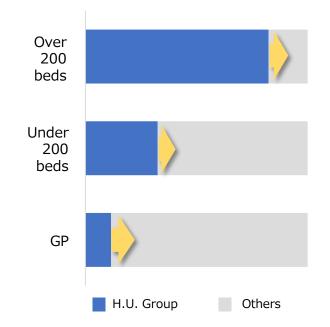
market

 Cultivation of local core hospitals



 Capturing of community healthcare demand

Estimated market share of H.U Group*

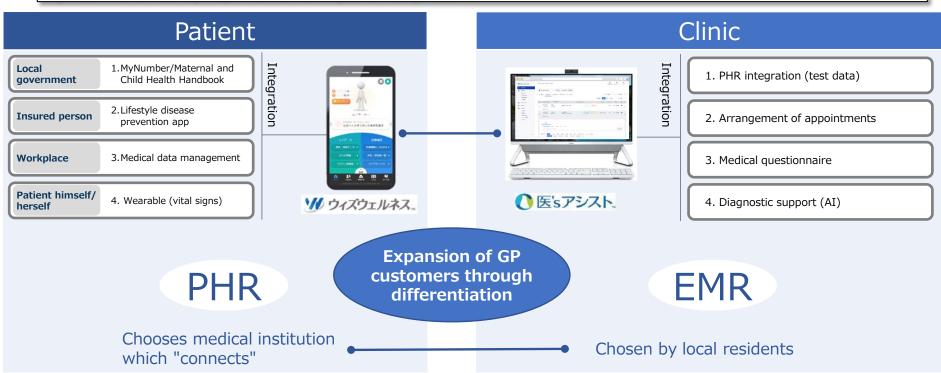


Response to Covid-19

- Expansion of existing business
 - Creation of new pitching opportunities

Promotion of Healthcare x ICT

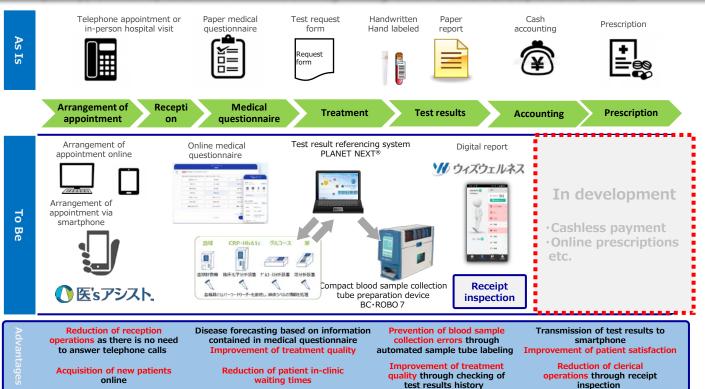
Expand WithWellness users by leveraging test data digital integration platform and "connecting" patient information at every stage from prevention to medical care and nursing care. Use of ICT services benefits medical institutions in both operational efficiency improvement and patient acquisition





Improvement of Efficiency through Cooperation of E's Assist and WithWellness

E's Assist is a system which provides medical institutions with operating support. **WithWellness** is an app which enables patients to carry around their medical data and test results with them. Contributing to improvement in treatment quality, efficiency and convenience through integration of H.U. Group's ICT services



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