## FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc.

Representative: Shigekazu Takeuchi, Director,

President and Group CEO

Securities code: 4544 First Section, Tokyo Stock

Exchange

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Notice of Partial Correction to the "Notice of 71st Ordinary General Meeting of Shareholders"

H.U. Group Holdings, Inc. hereby announces a partial correction to the "Notice of 71st Ordinary General Meeting of Shareholders", and apologies to any inconvenience caused. The following parts have been corrected. The updated document is posted on our corporate.

Items to be corrected and content of correction (underlined)

Items to be corrected		Before correction	After correction
Page 52 b. Details of compensation for directors and executive officers, etc.	Executive Officer  Total Amount of Compensation (Millions of yen)  Trust-type Share-based Compensation	<u>580</u> <u>174</u>	<u>544</u> <u>138</u>
Page 57  4. System to ensure appropriate execution of business operations and implementation thereof  (2) Details of corporate organizations, system to ensure appropriate execution of business operations and implementation thereof  i) Corporate organizations  1) Matters regarding limited liability agreements		The Company amended the Articles of Incorporation at the 56th Ordinary General Meeting of Shareholders held on June 27, 2006, establishing provisions regarding limited liability agreements with outside directors.  An outline of the limited liability agreements entered into by the Company with all outside directors under the Articles of Incorporation is as follows:  Limited liability agreements with outside directors  After execution of this agreement, the outside director shall, in the case of having performed his/her duties in good faith and without gross	The Company amended the Articles of Incorporation at the 70th Ordinary General Meeting of Shareholders held on June 23, 2020, establishing provisions regarding limited liability agreements with directors (excluding directors who are an executive director, etc. stipulated in the Companies Act; hereinafter, "non-executive directors").  An outline of the limited liability agreements entered into by the Company with all non-executive directors under the Articles of Incorporation is as follows:  Limited liability agreements with non-executive directors

good faith and without gross

negligence with respect to the responsibility prescribed in Article 423, Paragraph 1 of the Companies Act, assume liability for damages up to the higher of 2 million yen or the minimum liability amount prescribed by law and regulations.

After execution of this agreement, the <u>non-executive director</u> shall, in the case of having performed his/her duties in good faith and without gross negligence with respect to the responsibility prescribed in Article 423, Paragraph 1 of the Companies Act, assume liability for damages up to the higher of 2 million yen or the minimum liability amount prescribed by law and regulations.

End