

H.U. Group
Corporate
Profile





Healthcare for You

What we hold dear is
the starting point for the creation of a prosperous future.
That is, the health of each and every person.

Because we have been watching over people's health for many decades,
we are able to change the future of medical care
and create new possibilities in healthcare.

We will continue the challenge
to deliver optimal healthcare to each individual.

We will move forward, unceasingly.
Healthcare for You
For your health, for your future happiness.

The H.U. Group expands its business domain from medical care to broader healthcare

We will provide healthcare optimal for each individual

Celebrating its 70 year anniversary, the H.U. Group changed its company name to one that better embodies its future vision in July 2020.

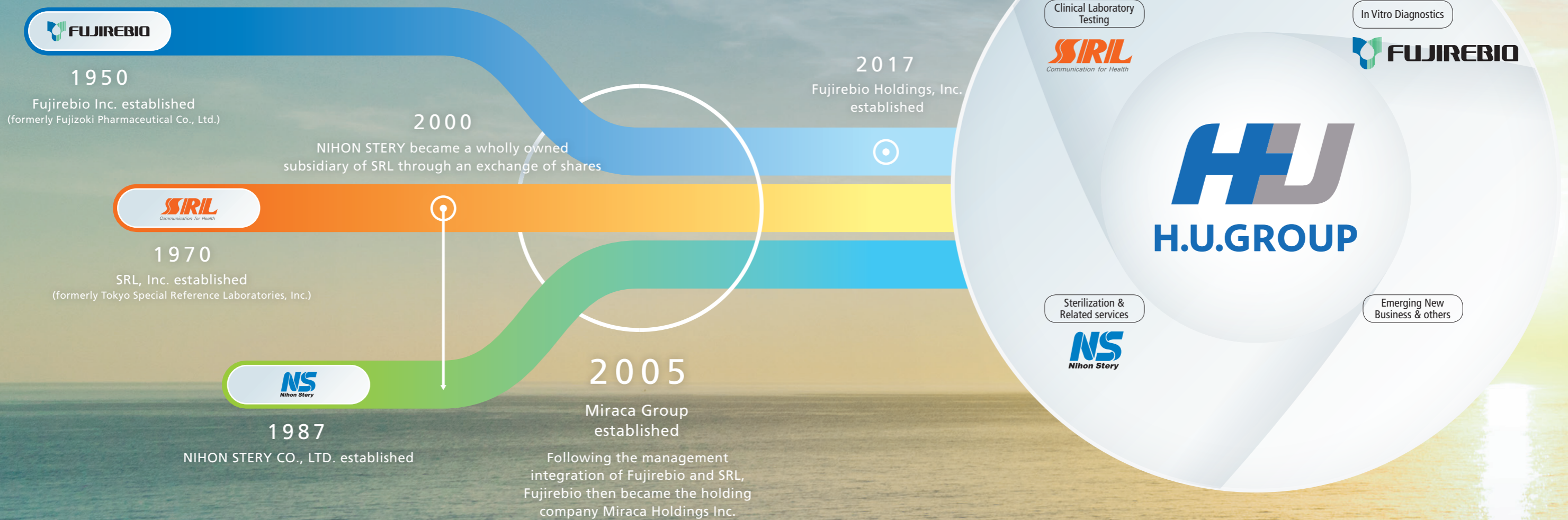
Since our foundation in 1950, we have been working on the enhancement of clinical laboratory testing quality and the development of superior diagnostic products and services, keeping in mind the human lives behind every sample and test.

From now on, we will move one step out of the position of a company that has continuously supported medical care centered on clinical testing, and expand into the broader business domain of healthcare to become a healthcare company that creates new possibilities.

2020

The Miraca Group to the H.U. Group

The H.U. Group will expand its business domain toward a new stage as a healthcare group.



The H.U. Group will continuously revolutionize the future of healthcare and strive to create new possibilities.

The H.U. Group aims to maximize group synergy by fusing the various technologies and knowledge of the Group companies mainly in the business fields of clinical laboratory testing, in vitro diagnostics, sterilization & related services, and emerging new business. We strive to deliver optimal healthcare to each individual by taking advantage of this group synergy – this is our vision.



Medical institutions



Comprehensive support

We serve as a bridge that enables superior healthcare through clinical testing. We provide a comprehensive array of services that ranges from providing testing reagents and instruments to contract testing, management of in-hospital laboratory operation and consulting.

Companies



Creation of new business opportunities

We aim to develop new businesses through approaches including the fusion of healthcare and information technology, helping pharmaceutical companies develop new drugs, and forming alliances with healthcare companies.

Research institutions



Creation of innovative services

We bring together the Group's basic research capabilities and promote open innovation in our basic research and existing businesses with academia and research institutions to develop the seeds for new products and services.



- Patients
- Consumers
- Society

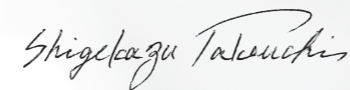
“Healthcare for You”

We face each and every person to provide optimal healthcare to everyone.

The medical environment in Japan is changing rapidly. Reducing medical expenses in an aging society is an urgent issue, and preventive care and nursing care are expected to become more important. On the other hand, the utilization of AI and big data, as well as the development of regenerative medicine and other new medical technologies, will change the medical concept itself.

Previously, our Group operated primarily within the framework of public insurance with the major pillars of clinical laboratory testing service and manufacturing and sales of diagnostic products. However, in anticipation of changes in our environment and in search of new value we can provide, we decided to expand our business domain to include healthcare. Accordingly, on July 1, 2020, we changed our company name to H.U. Group Holdings. “H.U.” in the new company name represents “Healthcare for You.”

We believe that our desire to provide optimal healthcare to everyone is the new value we can strive to achieve thanks to the experience and trust we have built. Please look forward to seeing us as an innovator in healthcare.



Shigekazu Takeuchi
Director, President and Group CEO



H.U. Group Holdings, Inc.
Director, President and Group CEO
Shigekazu Takeuchi

The Mission and Vision of the H.U. Group

Mission

Create new value in healthcare and thereby contribute to human health and the future of medical care.

Vision

With our deep involvement in human health, we aim to be a group that contributes to the development of healthcare through trust and innovation.

The symbol mark of the H.U. Group



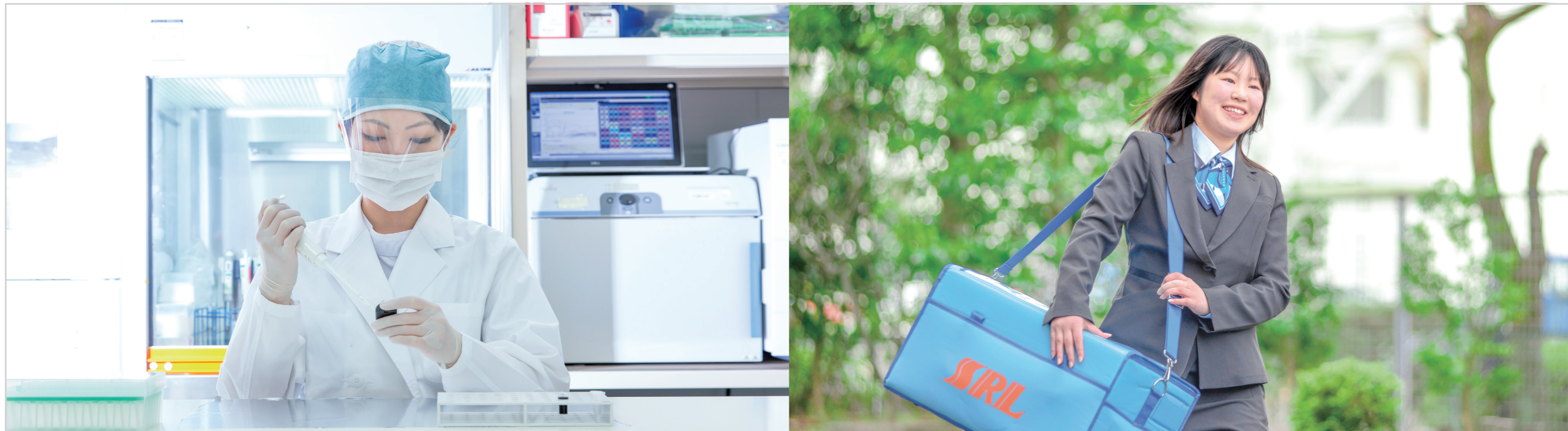
The Origin of “H.U.”

“H.U.” of H.U. Group Holdings, Inc., our new corporate name, expresses “Healthcare for you.” This reflects a desire to address the needs of individuals and to deliver optimal healthcare services to all citizens along with going beyond being a tireless supporter of medicine that focuses on clinical testing.

The Idea of the Logo

We strive to innovate and create positive value in the healthcare industry. This desire is expressed by a “+” shape when the horizontal line in “H” goes through. In addition, our attitude of actively moving forward is expressed by italics, and the provision of healthcare that considers each individual by the combination of “H” and “U.”

Clinical Laboratory Testing



Providing Comprehensive Testing Services for Half a Century

Since its foundation in 1970, SRL has expanded its market share mainly in large hospitals, by providing esoteric tests, which require advanced technology. We have provided sophisticated technology and academic knowledge to meet the needs of doctors at facilities including university hospitals and national hospitals. As a result, we have established strong relationships with medical institutions as a leader in the esoteric testing field. We leverage our expertise and laboratory structure to provide comprehensive testing services from esoteric and research testing to general and emergency testing for customers throughout Japan.



A Broad Range of Services for In-Hospital Laboratories

SRL proposes a total solution that includes management services for in-hospital laboratories. Our goal is to help our customers improve the quality and efficiency of overall hospital operations by providing value-added consulting.

A Top Japanese Commercial Laboratory with a Nationwide Network

SRL carries out over 200 thousand tests each day from medical institutions nationwide. To secure test accuracy while shortening turnaround time, we have established a sample collection framework, utilizing our temperature-controlled sample transport boxes and original laboratory automation system. Moreover, we use our network of regional laboratories and sales offices to further enhance our community-based testing services.

Leading-Edge Healthcare Initiatives

In recent years we have been a leader in introducing advanced testing services including companion diagnostic-related testing and genomic analysis. We provide a range of testing services that support front-line healthcare. This includes precision medicine, which is a totally new diagnostic technique that uses personalized information such as patient genetic data.

Providing support for promotion of global pharmaceutical research and development

We provides comprehensive support to clinical studies and research, leveraging the specialist knowledge, highly advanced technical expertise, and domestic, Asian, and global networks that it has acquired through over 30 years of experience in full clinical trial testing support. We provides high-quality services that ensure the accuracy of sample testing and traceability in the entire process from pre-clinical trial testing setups, to sample collection, laboratory deliveries, measurement, reporting of test results, and data control. In collaboration with a CRO in the H.U. Group, the company provides full support to the entire clinical study and research process.

In Vitro Diagnostics



The LUMIPULSE® Series Has Supported Testing Sites for Over 25 Years

Fujirebio has been a leader in immunological testing in Japan since launching the world's first serological reagents for syphilis in 1966. LUMIPULSE is a fully automated chemiluminescent enzyme immunoassay system. This high-quality, high-performance system has a broad and unique lineup of assay reagents, mainly for infectious diseases, cancers and lifestyle diseases. It is one of the reasons medical institutions and commercial laboratories have trusted us for over 25 years.



Lumipulse® reagents

In 2017, the high-throughput LUMIPULSE L2400 was released on the Japanese market as an integrated testing instrument with a clinical chemistry analyzer, which contributes to a shorter turnaround time and increased efficiency for customers. Today, there are over 1,800 units of the LUMIPULSE series in operation, assisting medical institutions and clinical laboratories worldwide. Originating in Japan, LUMIPULSE has become a global immunoassay system brand.



FUXIONPLUS™ integrated LUMIPULSE® L2400 with BioMajesty™ ZERO JCA-ZS500



LUMIPULSE® G1200 Plus



LUMIPULSE® G600II

Global Organization

The H.U. Group provides various products and services in more than 100 countries. Our U.S. subsidiary develops and manufactures world-class cancer testing products and supplies raw materials for diagnostic products. Our Belgian subsidiary develops and manufactures testing reagents for Alzheimer's disease as a pioneer in the field. Furthermore, we established Fujirebio Holdings in 2017, which will oversee the entire in vitro diagnostics business. Through this new holding company, we will accelerate the execution of our global strategy to provide our world-leading product lineup.



Influenza Virus Kit
ESPLINE® Influenza A&B-N

ESPLINE® Rapid Diagnostic Kit Series

In 1997, Fujirebio launched the ESPLINE® rapid diagnosis kit series. This is being widely used in hospitals and clinics as a rapid diagnosis kit for influenza, hepatitis B, and the novel coronaviruses, because it can generate test results easily and rapidly without any special testing devices.

Sterilization & Related services



Sterilizing

Enhance the Efficiency of Hospital Operations with a One-Stop Total Solution

NIHON STERY provides services including both on-site and off-site sterilization outsourcing, surgical theater support (OP-Tek), endoscope sterilization & total support, medical equipment maintenance, and hospital supply procurement & logistics. Through these services, we support our customers' efforts to increase efficiency and the productivity of doctors and nurses.

To meet various customer needs as a medical partner, we focus on professional training and quality improvement to provide various services from our well-trained staff.

With an eye on both the present and the future, our goal is to be a leading total healthcare solution provider by addressing the increasingly sophisticated and diverse issues healthcare providers face in this super-aging society.



On-site sterilization outsourcing (above)
Off-site sterilization outsourcing in the NIHON STERY Sterilization Center (below)

Emerging New Business & others

Care'x Inc.
Selmesta Co., Ltd.
SRL Wellness Promotion Inc.
Japan Institute of Foods Ecology, Inc.
Miraca Vitas Inc.
SRL Medisearch, Inc.

Food, environmental, and cosmetics testing services

Japan Institute of Foods Ecology and Miraca Vitas will realize health and well-being for people through testing of foods, environments, and cosmetics.

For the food testing services, we focus on nutrition analysis and microorganism tests as well as food allergen tests, genetic tests, and the development of functional foods. We will soon begin providing environmental and cosmetics testing services, and we will facilitate and automate a testing process and improve convenience for customers, who will be able to complete all transactions online, from making inquiries to obtaining test results and settling bills. In addition to the existing testing services, we offer testing services with added value that meet customers' needs.



In-home care and nursing care equipment

Since its establishment following the implementation of the nursing care insurance program in 2000, Care'x has been engaged in home healthcare through its nursing care equipment wholesale business, and has provided support to nursing care equipment providers.

Japan is experiencing a super aging population and has introduced a Community-based Integrated Care System that will play a pivotal role in its future healthcare services. In 2018, Care'x started to provide home visit nursing services, which is one of the main home healthcare services provided under the system. Leveraging experience in the nursing care equipment wholesale business, Care'x seeks to offer reassurance and reliability in home visit nursing care services, home visit elderly nursing care services, and in-home elderly nursing care support services, which are directly provided by the company. The H.U. Group is ready to embrace new challenges in pursuit of excellence in combining medical care and elderly nursing care.



Contact Research Organization (CRO)

With a high level of specialist knowledge and extensive experience in the clinical study and research field, SRL Medisearch, as a CRO, provides full support for testing administrative offices, case registration (EDC), monitoring, data management, statistical analysis, audit, and medical writing. We provide reliable and prompt coordination services for trial sponsors and site personnel in accordance with GCP, the Clinical Trials Act protocols, and SOPs.

We strive to be a reliable partner for pharmaceutical companies' new drug development and academia's new therapy research. In clinical trial testing collaborations, SRL Medisearch supports the development of new therapies as a comprehensive CRO which has analysis laboratories within its group.



Self-medication and health insurance society business

With Japan's rapidly declining birthrate and aging population, as well as higher social security costs, the environment that surrounds medical care covered by health insurance is drastically changing, with change expected to accelerate even faster. To keep rising medical costs under control, the importance of early detection, care provided in a pre-symptomatic stage, prevention, and self-medication is more likely to be increasingly recognized.

Selmesta became a group company in February 2019. With health insurance societies, which are Selmesta's main customers, as a main target, the H.U. Group offers solutions to control medical costs and provide self-medication support services to health insurance society members, making the best use of its technical expertise and know-how.



The H.U. Group will accelerate its business expansion globally and deliver optimal healthcare to people around the world.

Our in vitro diagnostics business has bases in the United States, Europe, and Asia, and supplies diagnostic products to over 100 countries.

In China, our clinical laboratory testing business established a joint venture to provide high-quality testing services.

The H.U. Group will accelerate its business expansion globally, not only in Europe and the U.S., but also in China and other Asian countries.



- Clinical Laboratory Testing
- In Vitro Diagnostics
- Sterilization & Related services
- Emerging New Business & others



H.U. Group Holdings, Inc.



H.U. Group Holdings, Inc. (Shinjuku Mitsui Building)



- SRL, Inc.
- Japan Clinical Laboratories, Inc.
- HOKUSHIN Clinical Laboratory, Inc.
- SRL Kitakanto Laboratory, Inc.
- SRL International, Inc.
- Clinical Network G.K.
- KBBM, Inc.
- SRL & Shizuoka Cancer Center Collaborative Laboratories, Inc.
- MSW Co., Ltd.



SRL Hachioji Laboratory



- Fujirebio Holdings, Inc.
- Fujirebio, Inc.
- Advanced Life Science Institute, Inc.
- Fujirebio Diagnostics Japan, Inc.



Fujirebio Hachioji Office



NIHON STERY CO., LTD.

- Care'x, Inc.
- Selmesta CO., LTD.
- SRL Wellness Promotion Inc.
- Japan Institute of Foods Ecology, Inc.
- Miraca Vitas, Inc.
- SRL Medisearch, Inc.
- Ishinban, Inc.
- Kurotsuchi Medical Partners Co., Ltd.
- Medicofrontier G.K.
- MSF Capital Partners G.K.

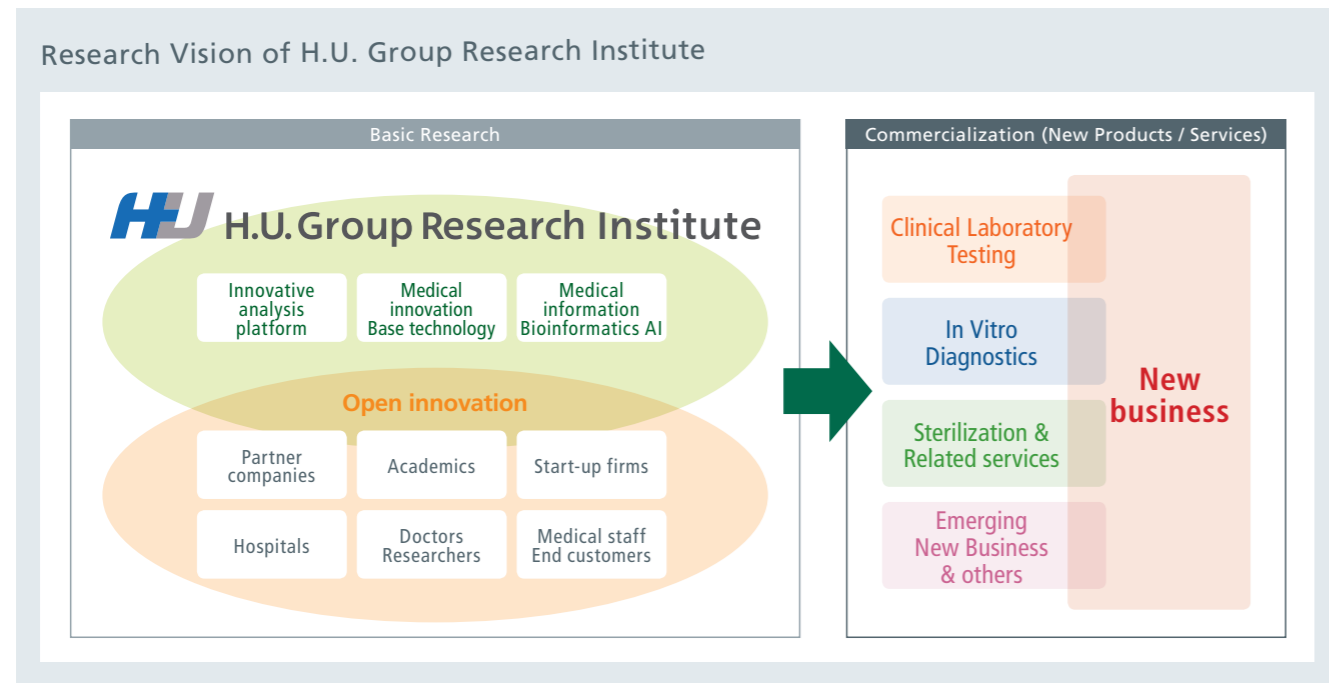
H.U. Group Research Institute G.K.
H.U. Cast, Inc.

Research and Development

The H.U. Group is strengthening R&D to increase the value of the Group and achieve significant and sustainable medium- and long-term growth.




The establishment of Miraca Research Institute G.K. (At Present : H.U. Group Research Institute G.K.) in July 2017 is one initiative. This company will promote basic research throughout the Group and collaborate with external companies and institutions, aiming to create new business and develop products and services – that will be our driver of future growth.

At the same time, our existing businesses will continue to develop and improve products and services to exceed customer expectations.



Quality Control

The H.U. Group consistently enhances the quality of products and services.

 <p>SRL works to improve testing quality by continuously enhancing its quality management system.</p> <table border="1"> <thead> <tr> <th>Year of Certification</th> <th>Certification</th> <th>Certified Facility (Laboratory)</th> </tr> </thead> <tbody> <tr> <td>1987</td> <td>CAP Accreditation</td> <td>Hachioji, MUQS, Sagamihara, Hamura, (total of four laboratories)</td> </tr> <tr> <td>2005</td> <td>ISO 15189</td> <td>Hachioji and MUQS, Sagamihara (total of two laboratories)</td> </tr> <tr> <td>2015</td> <td>CLIA Certification</td> <td>MUQS, Hamura (total of two laboratories)</td> </tr> </tbody> </table>			Year of Certification	Certification	Certified Facility (Laboratory)	1987	CAP Accreditation	Hachioji, MUQS, Sagamihara, Hamura, (total of four laboratories)	2005	ISO 15189	Hachioji and MUQS, Sagamihara (total of two laboratories)	2015	CLIA Certification	MUQS, Hamura (total of two laboratories)
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 <p>Fujirebio conducts ongoing quality enhancement activities in order to secure the highest levels of product quality.</p> <table border="1"> <thead> <tr> <th>Year of Certification</th> <th>Certification</th> <th>Certified Facility</th> </tr> </thead> <tbody> <tr> <td>2001</td> <td>ISO 13485</td> <td>Headquarters, Hachioji Office (including Hachioji 2nd Plant and 3rd Plant), Sagamihara Plant, Obihiro Office, Ube Office, Distribution Center, and sales branches (total of 18 sites)</td> </tr> </tbody> </table>			Year of Certification	Certification	Certified Facility	2001	ISO 13485	Headquarters, Hachioji Office (including Hachioji 2nd Plant and 3rd Plant), Sagamihara Plant, Obihiro Office, Ube Office, Distribution Center, and sales branches (total of 18 sites)						
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 <p>Nihon Stery has a quality management system in place at its sterilization centers in an effort to provide high quality services, ensure transparency in its activities, and improve its activity traceability records.</p> <table border="1"> <thead> <tr> <th>Year of Certification</th> <th>Certification</th> <th>Certified Facility</th> </tr> </thead> <tbody> <tr> <td>2003</td> <td>ISO 9001</td> <td>Katori Center Yamato Center</td> </tr> </tbody> </table>			Year of Certification	Certification	Certified Facility	2003	ISO 9001	Katori Center Yamato Center						
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Corporate Profile

Corporate Name
H.U. Group Holdings, Inc.

Headquarters
Shinjuku Mitsui Building 8th Floor,
2-1-1 Nishishinjuku, Shinjuku-ku, Tokyo 163-0408
Tel: +81-3-5909-3335

Director, President and Group CEO
Shigekazu Takeuchi

Established
December 18, 1950

Capital Stock
9,147 million yen (As of March 31, 2020)

Employees (Consolidated)
5,968 (As of March 31, 2020)

Management Structure
Company with three committees under the Companies Act of Japan

Main Subsidiaries
SRL, Inc. and Fujirebio, Inc. and
NIHON STERY CO., LTD.

Directors and Officers (As of July 1, 2020)

Board of Directors	
Directors	Shigekazu Takeuchi Masaya Watanabe Naoki Kitamura
Outside Directors	Shigehiro Aoyama Futomichi Amano Ryoji Itoh Eriko Matsuno Susumu Yamauchi
Directors on Committees	
Nominating Committee	Shigehiro Aoyama (Chairman) Ryoji Itoh Shigekazu Takeuchi
Audit Committee	Futomichi Amano (Chairman) Eriko Matsuno Susumu Yamauchi
Compensation Committee	Ryoji Itoh (Chairman) Susumu Yamauchi Shigekazu Takeuchi
Executive Officers	
Director, President and Group CEO	Shigekazu Takeuchi
Representative Executive Officers	Masaya Watanabe
Executive Officers	Naoki Kitamura Shunichi Higashi Goki Ishikawa Atsuko Murakami Kazuya Omi Tadashi Hasegawa Hiroaki Kimura



H.U. Group Holdings, Inc.

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<https://www.hugp.com/en/>



2020
健康経営優良法人
Health and productivity

The H.U. Group is promoting the concept of a healthy company.



This corporate profile was printed in Japan using vegetable oil ink.

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