Press Release

Company Name:MirName ofShiRepresentative:PreCode Number:454Table

Miraca Holdings Inc. Shigekazu Takeuchi President & CEO 4544, 1st Section of Tokyo Stock Exchange

Miraca Signs UN Global Compact

Miraca Holdings Inc. (hereafter Miraca) has signed the United Nations Global Compact (hereafter the UNGC), and joining the Global Compact Network Japan, an alliance of UNCG signatories in Japan.

The UNGC is a voluntary effort by corporations and organizations to be good corporate citizens by exercising responsible, creative leadership and to build a global framework for sustainable growth. More than 12,000 corporations and organizations in approximately 160 countries worldwide are participants or signatories to the compact.

Miraca incorporates corporate social responsibility into its daily activities, and works to support the 10 principles of the UN Global compact, including protecting human rights, eliminating all forms of forced labour, undertaking environmental initiatives, and working against corruption. Miraca will also continue working toward the realization of a sustainable society through committing to develop activity related to ESG and SDGs.

[Ten Principles of the UN Global Compact]

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Principle 1:	Support and respect the protection of internationally proclaimed human rights
Principle 2:	Make sure that they are not complicit in human rights abuses
<labour></labour>	
Principle 3:	Uphold the freedom of association and the effective recognition of the right to collective bargaining
Principle 4:	The elimination of all forms of forced and compulsory labour
Principle 5:	The effective abolition of child labour
Principle 6:	The elimination of discrimination in respect of employment and occupation
< Environment	>
Principle 7:	Support a precautionary approach to environmental challenges
Principle 8:	Undertake initiatives to promote greater environmental responsibility
Principle 9:	Encourage the development and diffusion of environmentally friendly technologies
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Principle 10	Work against corruption in all its forms, including extortion and bribery
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