

H.U. GROUP / IR DAY 2022 HS Segment

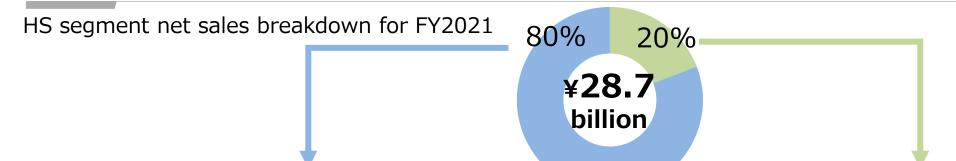
December 9th, 2022

Sterilization and Related Services

Present & CEO of Nihon Stery, Kazuya Sakai



Characteristics of the Sterilization and Related Services



Sterilization and Related Services

Share of large-sized hospitals in areas already in service

40%

Have staff on duty at all times in hospital to offer service

Expand the service to suit customers' needs by staying updated on information such as equipment replacement demands etc. in a timely manner

Home-visit nursing, welfare equipment

Welfare equipment

→ Revenue is expected to increase for 14 consecutive years since 2009

Home-visit nursing

→ 15 offices *1 in service

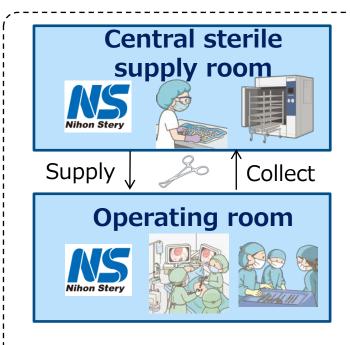
Shift resource to profit-focused & higher value- added field Establishing profitable model of service & recuring



Positioning of Sterilization and Related Services in the Group

H.U. is a unique Group capable of providing value to three key functions: testing lab, central sterile supply room and operating room









Contribute to streamlining of hospital management as a Group





Next value for Smiles

Spreading smiles as we support healthcare with sterilization as our core activity



Key Initiatives for Growth

1. In-hospital services

Areas yet to expand

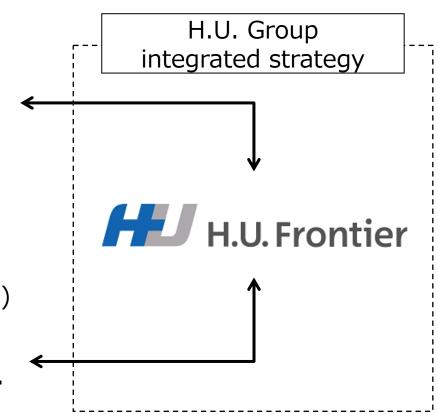
Expansion to Hokkaido and Tohoku area

Areas already in service

New customers

→ Target large-sized hospitals

- Existing customers
 - → Expand the scope of services
- 2. Outsourced sterilization services
 - ✓ Suit the needs of small- and mid-sized hospitals (offer a set of service sterilization + product sales + SPS*)
- 3. Development of new services
 - ✓ Mainly expand into operating room-related services.





Progress of Key Initiatives

1. In-hospital Services



New customer acquisition through collaboration with HUF

Large contract in areas already in service

Operation startedGeneral medical center (Hyogo, over 700 beds)

Won contract
 General medical center (Kanagawa, over 700 beds)







Operation startedPrivate hospital (Miyagi, over 300 beds)

Won contractUniversity Hospital (Miyagi, over 550 beds)



Progress of Key Initiatives

1. In-hospital Services - Establishment of Training Center



In May 2022, we established a training center which reproduces an operating room at a medical institution for the purpose of improving quality of services we provide

- ✓ Conducting induction training for new employees and skills development training for existing employees aiming to equip them with practical skills swiftly
- ✓ Also utilizing in promotional activities including graduate recruitment and business meetings







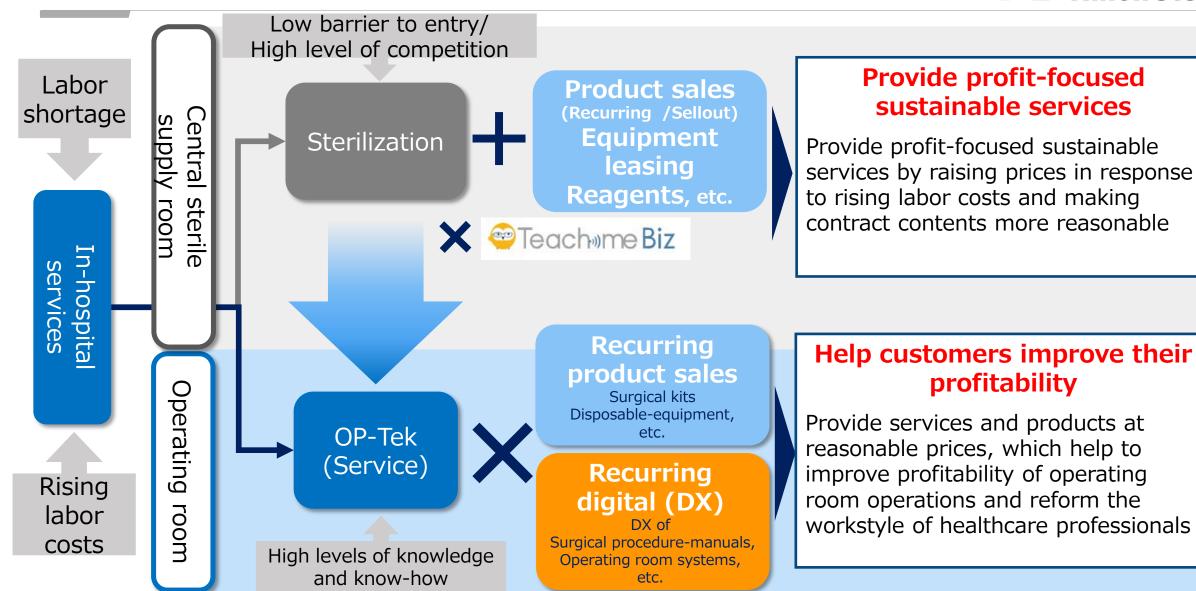






In-hospital Services — Direction of Growth Strategy





Progress of Key Initiatives 2. Outsourced Sterilization Services



Fully launched out-of-hospital SPD service for small- and mid-sized hospitals

- ✓ Aiming to Conclude contracts with hospitals with around 200 beds
- ✓ Many contracts are under negotiation and customer demand is strong

Increase revenue by enhancing cross-selling operations

Increase revenue per customer by proposing SPS (uniforms and cleanroom clothing), environmental measurements and product sales to existing customers who outsourcing sterilization to us









Progress of Key Initiatives

3. New Business Development



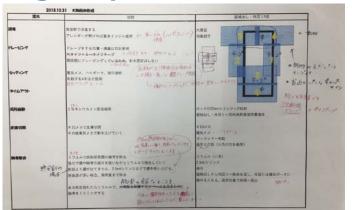
Signed partnership agreement with Studist Corporation (provider of electronic and video manuals)

→Aiming to contribute to improving the operational efficiency of healthcare facilities, in view of solving issues facing medical institutions, includes talent shortages and work style reform for healthcare professionals





- (1) **DX of in-house manuals (use for outsourced business)** (visualization of in-house quality, efficiency improvement of new employee training)
- (2) Support for DX of medical institution operational manuals (distributor sales)
- (3) **DX of surgical procedure manuals**











Paper

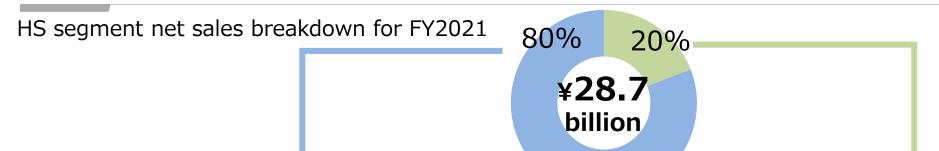
Production of electronic materials and videos

Home-visit Nursing, Welfare Services

Present & CEO of Care'X, Hidetoshi Mitsui



Characteristics of the Sterilization and Related Services



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Home-visit nursing

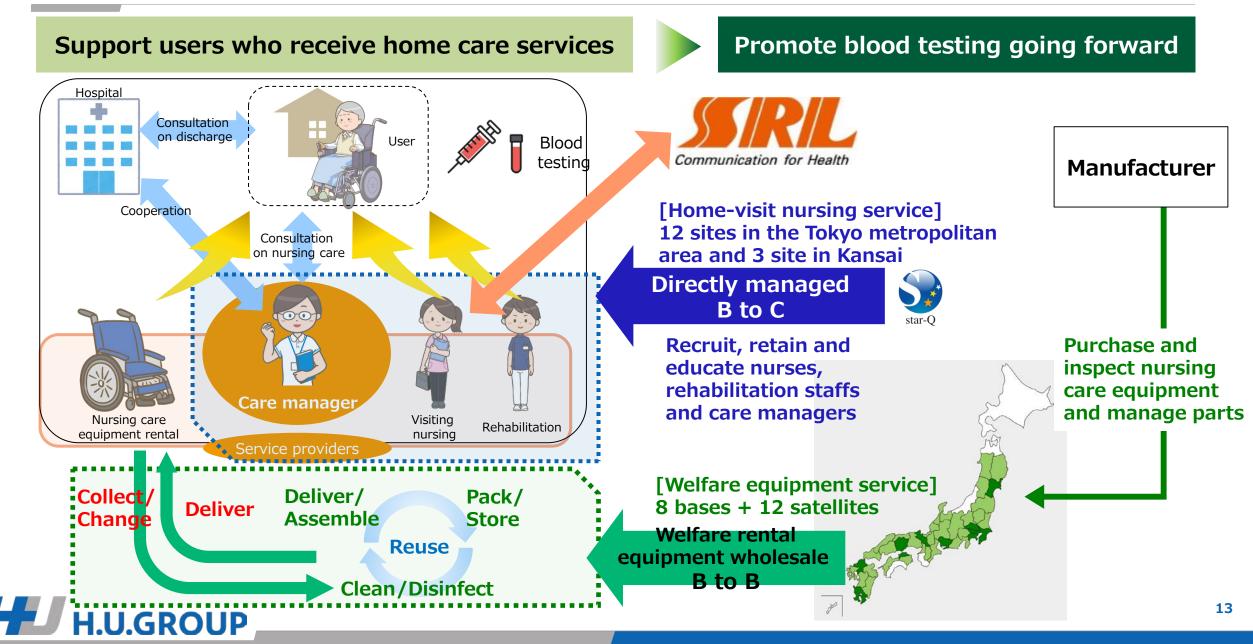
 \rightarrow 15 offices *1 in service

Recurring & stable growth

Market share expansion in rapidly growing market



Characteristics of the Services (Positioning and relationship of Home-visit nursing, welfare in the Group)



Purpose of Each Company

Better life with CARE

Continuous commitment to high-quality services that help all people to live the life they choose



Welfare Equipment



Progress of Key Initiatives



Tokyo branch (Akishima, Tokyo(*)) with maintenance and warehouse functions started operation (*)Reuse of Fujirebio facility

✓ Aiming to improve productivity through automation and introduction of electronic and video manuals <a>©Teachame Biz







Sales are growing, but profit margins are deteriorating due to excess purchases caused by higher purchase prices and delays in re-commercialization

✓ Increase of price per user and improvement of productivity (elimination of slow-moving items) are matters of urgency



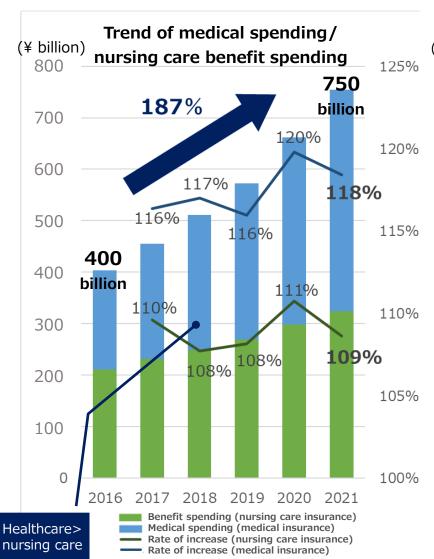


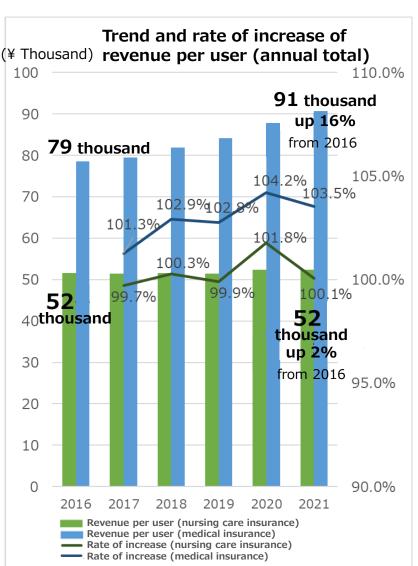
Home-visit Nursing Services



Significant Growth of Home-visit Nursing Services Market







Medical insurance + Nursing care insurance

= 750.0 billion

Market, which, last year, was projected to grow to 750 billion yen by 2025, is now predicted to exceed 1 trillion yen by 2025

Given that the **growth rate** and **revenue per user** in the **medical insurance market** are particularly high, it is important to increase the **medical insurance share** of total sales

(Medical insurance share of Carex sales: Approx. 27%)



Background of Home-visit Nursing Market Growth



2025 according to regional

With the reorganization of medical institutions based on national government's regional

medical care plan, and demand for **home care** will increase.

Necessary beds number in

medical care plan FY2015 FY2020 FY2025 forecast (estimation as of 2016) 2015年 2020年 2025年見込 合計 119.8万床 **1 合計 125.1万床 合計 120.9万床 合計 119.1万床 約1.1万床減 高度急性期 高度急性期 16.9万床(14%) 1.3万床减 0.3万床增 高度急性期 15.6万床(13%) 15.9万床 (13%) 13.1万床 (11%) 53.2 70.3 76.5 万床 69.4 万床 急性期 89.5 万床 万床 89.2 万床 40.1万床 (34%) 89.9 急性期 急性期 急性期 90.7 59.6万床(48%) 54.7万床(45%) 53.5万床 (45%) 4.9万床减 1.2万床减 回復期 回復期 37.5万床(31%) 回復期 1.6万床增 5.9万床增 18.9万床(16%) 20.5万床(17%) 13.0万床(10%) 慢性期 慢性期 慢性期 慢性期 35.5万床(28%) 29.9万床(25%) 31.7万床(26%) 3.8万床減 1.8万床减 28.4万床(24%)

FY2020 Report of hospital functions

Build the foundation for future growth in home testing demand by establishing a position in home care market



Progress of Key Initiatives (Regional Dominance Strategy in Home Care Services)

Formed capital and business alliance with GAIA medicare Inc. to expand business (July)

- ✓ Providing services throughout Tokyo area, complimenting each other's human resources and service areas through cooperation over recruitment, training and personnel exchange
- ✓ GAIA will also introduce visiting blood collection/testing services

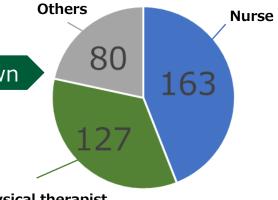


♦ Number of employees and number of users (as of May 2022)

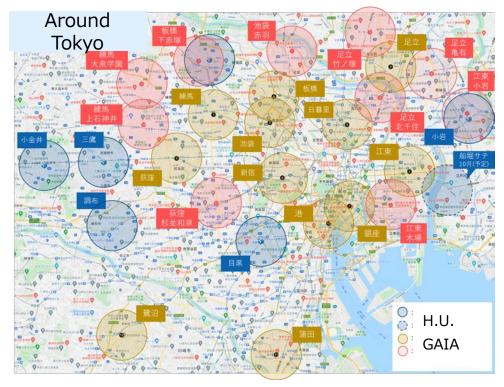
Number of employeeApprox. 370

Breakdown

Number of usersApprox. 2,600



Physical therapist, occupational therapist, speech-language-hearing therapist





Progress of Key Initiatives (Entry to Market for Self-pay Rehabilitation in Home Care Services)



Opened first self-pay rehabilitation facility "Rehasis" (September, Edogawa-ku, Tokyo)



- ✓ Offering rehabilitation services according to the user's progress or rehabilitation program, using experienced therapists, robots and AI technology in a fully equipped environment (Situation imitating home environment, etc.)
- ✓ Plan to increase the number of facilities from next fiscal year based on know-how gained at first facility











Profitability of Home-visit Nursing Services



Possibility of turning profit at existing stations this fiscal year now in sight

- ✓ Accumulating know-how of profitable and stable operation
- ✓ Recent business performance for existing stations (excluding HQ expenses)
 - ◆ A Station (average for the most recent 3 months)

Net sales: 14 million yen/month

Operating margin: 14.5%

◆ B Station (average for the most recent 3 months)

Net sales: **5.3 million** yen/month

Operating margin: **8.5**%



Aiming for gaining operating profit for Home Care Services segment (including HQ expenses)



Home Care Service and Nursing CareEquipment Service — Direction of Growth Strategy



Welfare equipment service

Business covered by insurance system



Development of self-pay market





Home care service

Business covered by insurance system





Differentiation from other companies (Visting blood collection/testing services)



Significance of market entry for H.U. Group

Development of self-pay market





Summary

✓ Sterilization and Related Services

- Switching to profit-focused sustainable service, sterilization service will shift its resource to higher value-added operating room field
- Aiming for growth by establishing a recurring model outside of services

✓ Welfare Equipment

Aiming for stable growth through recurring business model

✓ Home-visit Nursing Services

- Aim for growth by establishing a profitable model swiftly and expand its market share in a rapidly growing market
- Build the foundation for future growth in home testing demand by establishing a position in home care market

