

News Release

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Chairman, President
and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock
Exchange

Recognized with the Excellence Award (Large Enterprise Category) at the “Career Ownership Management AWARD 2025” for the First Time

Tokyo, Japan, May 9, 2025 --- H.U. Group Holdings, Inc. today announced it has been recognized with the Excellence Award in the Large Enterprise Category at the “Career Ownership Management AWARD 2025” for the first time.



Career Ownership Management AWARD* is an award that honors companies promoting advanced initiatives from the perspective of “career ownership”, where every employee autonomously develops their career to contribute to the sustainable growth of both the individual and the organization.

To realize the Group’s Mission and Vision, the Group promotes career development based on self-reliance, self-direction, and self-responsibility, and provides educational opportunities to all employees. As part of this year’s award recognition, our initiatives to support career development through our in-house college, H.U. Business College (hereinafter “HUBC”), were highly evaluated.

At HUBC, a multi-layered system has been developed to foster self-direction among employees, including opportunities for interaction among participants and instructors, as well as the delivery of online content. In addition,

a network of approximately 100 alumni has been formed to date, fostering connections across departments and job categories. This has contributed to a stronger sense of unity within the organization and the cultivation of a culture of career ownership among employees.

The Group will continue fostering an environment that respects every employee's career ownership and encourages them to take on challenges and grow.

【H.U. Group's Career Development Initiatives】

<https://www.hugp.com/humancapital/materiality/hrd.html>

* For details about the award, refer to [the Career Ownership Management AWARD website](#) (Japanese)

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